

## **Terms & Conditions**

- 1. This Young Entrepreneurs (Mentorship Programme) is provided to you by Oriflame India Private Limited ("Oriflame").
- 2. Participation in this mentorship programme is voluntary and is only open to brand partners of 18 years & above and those who have held the title of a manager for 6 months or above. By choosing to participate in this programme, the participant hereby confirms that he/she has studied these detailed terms and conditions ("T&Cs") and agrees to be bound by the same.
- 3. Employees of Oriflame & their immediate family members are not eligible to participate in this Contest.
- 4. This campaign for filing entries is valid from March 15, 2021 to March 21, 2021, both days inclusive ("Entry Period"), unless extended or revoked at the sole discretion of Oriflame.
- To participate in this program, during the campaign period the participant must answer the campaign questions available on this form. Subject to these T&Cs, amongst all the participants who answer all the qualifying questions correctly –
  - a. Stage 1: Preliminary screening process will shortlist 20 entries through a random draw
  - b. Stage 2: Screening process will shortlist final 10 final entries out of 20 entries who shall qualify and be eligible to undergo the mentorship program being conducted Live on Instagram by Mr. Frederic Widell VP, Head of South Asia & MD India (Oriflame)
  - c. The screening process will happen as per sole discretion of Oriflame and shall be done internally through a fair random draw process and one to one phone calls to gauge the excitement level, enthusiasm, willingness, and the right motivation to undergo the mentorship program
  - Only 1 entry per participant, in case of multiple entries only the first entry shall be considered for the screening process
  - e. By filling this form, you agree to let Oriflame India contact you
  - f. By filling this form, you agree that you will be available for the stipulated time for the mentorship program
- 6. The names of the final entries to the Young Entrepreneurs (Mentorship Program) will be announced on March 28 2021.



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- 7. In the event a participant answers a qualifying question incorrectly or incompletely, Oriflame reserves the right to select an alternate entry from the pool of other eligible participants, at its sole discretion.
- 8. Each participant will be able to participate in this program only once, i.e. the first time he/ she meets the eligibility criteria as per Clause 5 above. Restrict multiple entries in the form
- 9. The decision of Oriflame as to qualification of the participant in the program shall be final and binding.
- 10. Every person who desires to participate in this programme may do so pursuant to independent inquiry, investigation and analysis and shall not have any claim against Oriflame, its employees, associate companies, directors, representatives or vendors whatsoever by reason of any loss which may be suffered by such person consequent to or in connection with the programme whether by reason of anything stated or omitted to be stated herein.
- 11. The images of the promotional communication offered or shared under this Program, are only illustrative in nature and actual color & size may vary.
- 12. By participating in this program, you consent to provide Oriflame and its group companies a right to use your name, image, voice, video and/or appearance which is embodied in any pictures, videos, audio etc. taken or made in relation to the program or any content submitted by you to Oriflame in relation to the program ("Your Materials"). Further, Oriflame and its group companies will have the right to and complete ownership of Your Materials & may use them for any purpose. You acknowledge and agree that you will not receive any compensation, etc. for Oriflame's use of Your Material and you release and hold harmless, Oriflame and its group companies, representatives or vendors from any and all claims which arise out of or are connected to such use.
- 13. For any questions in relation to this program please reach out to Oriflame at social.oriflameindia@gmail.com
- 14. Oriflame reserves the right to amend or modify these T&Cs or withdraw this program at any time by giving prior intimation of the same to the participants.
- 15. These T&Cs shall be governed by Indian law and jurisdiction over any matters/ disputes in relation to the program shall remain exclusively with courts at New Delhi.